



---

## EXECUTIVE OFFICE OF THE PRESIDENT

---

OFFICE OF CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

# SERVICE DELIVERY CHARTER

December, 2023

*Synergy, the Epitome of True Success*



## **VISION STATEMENT**

**An effective, efficient and accountable Public Service**

## **MISSION STATEMENT**

**Promote Values and Principles of Public Service**



## FOREWORD

This Service Charter marks an important milestone in the Office of Chief of Staff and Head of the Public Service commitment towards provision of better services to the clients. It is part of the ongoing Public Sector reforms aimed at observing the Principles set therein, through better organization and co-ordination of Government Policy.

The Charter stipulates the vision, mission, mandate, core values and core functions of this office. It also sets standards for service delivery, expectations of the clients, commitment of the office in service delivery.

It thus provides a mechanism for self evaluation as well as evaluation by the clients served. It therefore lays a foundation upon which continuous service delivery improvements will be based. Further, it affirms commitment to provide better services to our clients.

The Charter also outlines the services provided by the office, the specific offices providing the services and also sets out the mechanisms of seeking redress.

Our clients are, therefore, invited to help this office implement the Charter and should always feel free to identify and bring out shortcomings to our attention. Such information shall be treated confidentially.

**ARTHUR A. OSIYA, C.B.S.  
PRINCIPAL ADMINISTRATIVE SECRETARY**

# **OFFICE OF CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE SERVICE DELIVERY CHARTER**

## **1.0 Introduction**

The Office of the Chief of Staff and Head of the Public Service is the center of Government. It supports His Excellency the President to deliver public policy for delivery of public services to all Kenyans. The Office holds a delegated authority to undertake the day-to-day operations of the Office of the President in line with Article 132 (3) of the Constitution.

## **2.0 Mandate**

Supervise, Co-ordinate and Oversight Ministries, Departments and Agencies.

## **3.0 Core Values**

- Patriotism;
- Professionalism;
- Teamwork;
- Integrity;
- Inclusivity;
- Accountability; and
- Fairness.

## **4.0 Objectives of the Charter**

- Enhance awareness on the role of Office of Chief of Staff and Head of the Public Service.
- Highlight core activities of the Office of Chief of Staff and Head of the Public Service.
- Provide information on range of services offered.
- Set service standards, clients' expectations and avenues for remedy.

## **5.0 Types of Services Rendered**

### **5.1 The Office of Chief of Staff and Head of the Public Service Discharge the following functions:**

- (i) Supervision and co-ordination of the MDAs in the implementation of the BeTA;
- (ii) Support the President in executing his constitutional mandate including appointments into the public service in accordance with the constitution and other laws;
- (iii) Promotion of national unity and safeguarding of the national interest;
- (iv) Advancement of Kenya's strategic interests at regional, continental and on international arena;
- (v) Co-ordination of annual reporting on all measures taken and progress achieved in the realization of the national values and principles of governance;
- (vi) Co-ordination of the preparation and submission to parliament of the Report on the state of national security and Kenya's international obligations;
- (vii) Co-ordination of public service reforms and public service management;
- (viii) Administrative head of the Executive Office of the President;
- (ix) Co-ordinating and convening Principal Secretaries committees;

- (x) Promote ethics, good governance, efficiency and effectiveness in the provision of public services through the deployment of right skills, values and leadership in the Kenya public service;
- (xi) Transmit executive directives/orders and the presidential proclamations to ministries, state organs, state departments and state agencies for their information, implementation or other action;
- (xii) Promote and mainstream national values and principles of governance in the public service;
- (xiii) Organizational and structural reforms of public entities;
- (xiv) Promote utilization of geospatial information for sustainable natural resource management;
- (xv) Promote good governance in betting and gaming industry;
- (xvi) Modernize and transform the Government Press into an efficient and commercially viable entity;
- (xvii) Advisory on the exercise of the Power of Mercy;
- (xviii) Enhance the management of territorial integrity of the Republic of Kenya;
- (xix) Advise on the sustainable commercialization of the oceans and blue economy resources;
- (xx) Enhance the management and co-ordination of Kenya's assistance program to South Sudan;
- (xxi) Co-ordinate audit, legal and regulatory compliance;
  
- (xxii) Co-ordinate the President's priority initiatives and directives; and
- (xxiii) Custodian of the Kenya public seal and other instruments of the state for national posterity.

**Table 1: Client Profile**

<b>External Clients</b>	<b>Internal Clients</b>
Ministries, Departments, Agencies and Counties (MDACs)	Executive Office of the President
Parliament	Departments/Directorates and Staff
The General Public	
Suppliers and service providers	

**Table 2: Services Rendered**

S/NO.	SERVICE	REQUIREMENTS TO OBTAIN SERVICE	COST OF SERVICE	TIMELINE
1	Response to phone calls (Landline or any other official line)	Phone call	Free	15 seconds
2	Response to enquiry by walk-in clients	Walk-in and make the enquiry	Free	1 minute
3	Response to correspondence	Written Correspondence (Letters) Email	Free Free	5 working days 1 working day
4	Response to public complaints and grievances	Make a complaint	Free	1 working day
5	Resolution of complaints	Make a verbal or written complaint	Free	14 working days
6	Registration of suppliers	Duly filled application form, Company profile, Certificate of Incorporation/Registration, PIN Certificate, Valid tax compliance certificate/Exemptions, original bank statement, copy of certificate of registration with relevant regulatory bodies, Non-refundable fee payment receipt, copies of annual return forms filled by company registry, National ID/Passport.	Free	14 working days
7	Processing of tenders	Submit bids for good and services	Free	90 days
8	Notification of successful and unsuccessful bidders	Access e-procurement portal for notification	Free	1 working day
9	Payment for goods and services rendered	L.P.O/ Invoice certificate of completion/goods /services received	Free	60 days from the date of receipt of the invoice.
10	Disposal of obsolete stores	Submission of bids	Free	60 days from the date of advertisement
11	Public participation in policy-making process	Familiarization with issues and active participation	Free	1 day
12	Recruitment of Staff	Make formal application based on the advert	Free	90 days
13	Processing of request for information	Make a request for information	Free	21 days

S/NO.	SERVICE	REQUIREMENTS TO OBTAIN SERVICE	COST OF SERVICE	TIMELINE										
1	Co-ordinate and functions of Ministries, Departments and Agencies	Office of Chief of Staff and Head of the Public Service As guided by existing legal and policy frameworks	—	—										
1	Printing Orders	<ul style="list-style-type: none"> <li>An indent requisition/request letter from a Ministry/Department for a job to be printed should be received by the Government Printer.</li> <li>Once approved, a proforma invoice will be issued at our production &amp; planning office.</li> <li>When preparing soft copy documents for printing, contact our office for advice.</li> </ul>	As per estimate	On payment of your order, you will be advised when to collect your work which will take the least time depending on the volume of work.										
2	Standard Government Forms and Books	\$12	Free issues are indicated in the catalogue of Government Standard Forms and Books which is available at Government Press Dispatch section.	30 minutes										
3	Accountable Documents	Indent/introduction letter from Ministry/Department	Free issues are indicated in the catalogue of Government Standard Forms and Books which is available at Government Press Dispatch section.	30 minutes										
4	Kenya Gazette notices and Legislative Supplements	<ul style="list-style-type: none"> <li>All “copy” submitted for publication should be prepared on one side of an A4 sheet no matter how small the notice is with each page numbered and typed with double spacing.</li> <li>All notices to be published should reach the Government Printer not later than 09.00 a.m. on Friday of the week preceding the desired publication date, otherwise it will be published the following week.</li> </ul>	<p><b>KSh.</b></p> <table> <tr> <td>Full page</td> <td>27,840</td> </tr> <tr> <td>Full single column</td> <td>13,920</td> </tr> <tr> <td>Three quarter column</td> <td>10,440</td> </tr> <tr> <td>Half column</td> <td>6,960</td> </tr> <tr> <td>Quarter column or less</td> <td>3,480</td> </tr> </table>	Full page	27,840	Full single column	13,920	Three quarter column	10,440	Half column	6,960	Quarter column or less	3,480	<p>Kenya Gazette is published every Friday except public holidays</p>
Full page	27,840													
Full single column	13,920													
Three quarter column	10,440													
Half column	6,960													
Quarter column or less	3,480													
5	Kenya Gazette Annual Subscription	Fill subscription forms from our dispatch store	<p><b>KSh.</b></p> <table> <tr> <td>Annual subscription (excluding Postage in Kenya)</td> <td>13,920</td> </tr> <tr> <td>Annual subscription (including Postage in Kenya)</td> <td>16,935</td> </tr> <tr> <td>Half-yearly subscription (excluding postage in Kenya )</td> <td>6,960</td> </tr> </table>	Annual subscription (excluding Postage in Kenya)	13,920	Annual subscription (including Postage in Kenya)	16,935	Half-yearly subscription (excluding postage in Kenya )	6,960	<p>•Posted every Friday •Collect every Friday at our dispatch stores</p>				
Annual subscription (excluding Postage in Kenya)	13,920													
Annual subscription (including Postage in Kenya)	16,935													
Half-yearly subscription (excluding postage in Kenya )	6,960													

S/NO.	SERVICE	REQUIREMENTS TO OBTAIN SERVICE	COST OF SERVICE	TIMELINE
6	Kenya Gazette: Weekly	Purchase at Government Press Bookshop along Haile Selassie Avenue	Half-yearly subscription (including postage in Kenya) 8,470	
7	Kenya Gazette: (i) Legislative Supplements (ii) Bills (iii) Acts	Purchase at Government Press Bookshop along Haile Selassie Avenue	KSh. 60  Up to 2 pages Up to 4 pages Up to 8 pages Up to 12 pages Up to 16 pages Up to 20 pages Up to 24 pages Up to 32 pages Up to 36 pages Up to 40 pages Each additional or 4 pages thereof 20	30 minutes  15 25 40 60 80 95 110 145 165 180 20
8	Other Government Publications	Purchase at Government Press Bookshop along Haile Selassie Avenue	See current catalogue of Government Publications upon enquiry	30 minutes
1	Government Vehicle Check Unit Surcharge Payments		Government Vehicle Check Unit (GVCU)	As per surcharge sheet 1 day
1	Getting a response on the application for the Power of Mercy	Completing and submission of the petition form in the power of mercy application platform	Power of Mercy Advisory Committee (POMAC) Free	1 day
2	Petitioning for the power of mercy	Petition form		90 days
1	Conduct Land use & Land cover mapping	Submit request and Terms of Reference	Directorate of Resource Surveys and Remote Sensing (DRSRS) Fees charged depending on scale per map	• 2 days for existing maps • Negotiated with client for maps not existing

S/NO.	SERVICE	REQUIREMENTS TO OBTAIN SERVICE	COST OF SERVICE	TIMELINE																																				
2	Provision of thematic datasets and technical reports	Provide specifications of data & reports	KSh. 35,000/- per theme	7 working days																																				
3	Reconnaissance flights	Provide detailed and accurate information on requirement	KSh. 35,000/- per flight	5 flights																																				
4	Reconnaissance surveys	Provide detailed and accurate information on requirement	Fee set depending on flight per hour	As per the survey																																				
5	Natural resource aerial surveys and mapping	Provide detailed and accurate information on requirement including scale of mapping	KSh. 145,000/- per hour	3 – 6 months																																				
6	Thematic map production	Provide detailed and accurate information on requirements with objectives well-defined. Should also respect contractual obligation	KSh. 5,000 per theme	30 days																																				
7	Wildlife/Livestock aerial sample counts	Provide detailed and accurate information on requirement including minimum mappable units	KSh. 145,000/- per hour	12 – 15 days																																				
8	Digital cartography	Provide detailed and accurate information on requirement including scale of mapping	KSh. 35,000/- per theme	30 days																																				
9	GIS Processing	Provide detailed and accurate information on requirement including visualization mode	KSh. 75,000/- per theme	30 days																																				
10	Digital Photography & LiDAR Mapping	<p style="text-align: center;"><b>Using Optech Digital Survey Camera (Cost (KSh)/km<sup>2</sup> for &lt;=100 km<sup>2</sup>)</b></p> <table> <tr> <td>Digital Flight Planning</td> <td>50,000</td> <td>2 days</td> </tr> <tr> <td>Airborne Data acquisition</td> <td>2,000,000</td> <td>5 days depending on weather</td> </tr> <tr> <td>Geo-referencing</td> <td>200,000</td> <td>3 days</td> </tr> <tr> <td>Post Processing</td> <td>550,000</td> <td>8 days</td> </tr> </table> <p style="text-align: center;"><b>Using LM-1560 LiDAR Photographic Scanner</b></p> <table> <tr> <td>Digital Flight Planning</td> <td>70,000</td> <td>3 days</td> </tr> <tr> <td>Airborne Data acquisition</td> <td>4,500,000</td> <td>6 days</td> </tr> <tr> <td>Geo-referencing</td> <td>350,000</td> <td>3 days</td> </tr> <tr> <td>Post Processing</td> <td>1,200,000</td> <td>10 days</td> </tr> </table>	Digital Flight Planning	50,000	2 days	Airborne Data acquisition	2,000,000	5 days depending on weather	Geo-referencing	200,000	3 days	Post Processing	550,000	8 days	Digital Flight Planning	70,000	3 days	Airborne Data acquisition	4,500,000	6 days	Geo-referencing	350,000	3 days	Post Processing	1,200,000	10 days	<p style="text-align: center;"><b>Using LM-1560 LiDAR Photographic Scanner</b></p> <table> <tr> <td>Digital Flight Planning</td> <td>70,000</td> <td>3 days</td> </tr> <tr> <td>Airborne Data acquisition</td> <td>4,500,000</td> <td>6 days</td> </tr> <tr> <td>Geo-referencing</td> <td>350,000</td> <td>3 days</td> </tr> <tr> <td>Post Processing</td> <td>1,200,000</td> <td>10 days</td> </tr> </table>	Digital Flight Planning	70,000	3 days	Airborne Data acquisition	4,500,000	6 days	Geo-referencing	350,000	3 days	Post Processing	1,200,000	10 days	
Digital Flight Planning	50,000	2 days																																						
Airborne Data acquisition	2,000,000	5 days depending on weather																																						
Geo-referencing	200,000	3 days																																						
Post Processing	550,000	8 days																																						
Digital Flight Planning	70,000	3 days																																						
Airborne Data acquisition	4,500,000	6 days																																						
Geo-referencing	350,000	3 days																																						
Post Processing	1,200,000	10 days																																						
Digital Flight Planning	70,000	3 days																																						
Airborne Data acquisition	4,500,000	6 days																																						
Geo-referencing	350,000	3 days																																						
Post Processing	1,200,000	10 days																																						
11	Global Navigation Satellite System (GNSS) Surveys	<p style="text-align: center;"><b>Using the GS-15 GNSS Equipment</b></p> <table> <tr> <td>Survey Field Planning</td> <td>250,000</td> <td>3 days</td> </tr> <tr> <td>Ground Data acquisition</td> <td>1,600,000</td> <td>15 days</td> </tr> <tr> <td>Post Processing</td> <td>350,000</td> <td>5 days</td> </tr> <tr> <td>Generation of Report</td> <td>250,000</td> <td>3 days</td> </tr> </table>	Survey Field Planning	250,000	3 days	Ground Data acquisition	1,600,000	15 days	Post Processing	350,000	5 days	Generation of Report	250,000	3 days																										
Survey Field Planning	250,000	3 days																																						
Ground Data acquisition	1,600,000	15 days																																						
Post Processing	350,000	5 days																																						
Generation of Report	250,000	3 days																																						
12	Hyper spectral Mapping	<p style="text-align: center;"><b>Using microCASI-1920 Hyper spectral Sensor</b></p> <table> <tr> <td>Digital Flight Planning</td> <td>650,000</td> <td>3 days</td> </tr> <tr> <td>Airborne Data acquisition</td> <td>3,200,000</td> <td>7 days</td> </tr> <tr> <td>Geo-referencing</td> <td>300,000</td> <td>8 days</td> </tr> </table>	Digital Flight Planning	650,000	3 days	Airborne Data acquisition	3,200,000	7 days	Geo-referencing	300,000	8 days																													
Digital Flight Planning	650,000	3 days																																						
Airborne Data acquisition	3,200,000	7 days																																						
Geo-referencing	300,000	8 days																																						

*Synergy, the Epitome of True Success*



<b>S! O.</b>	<b>SERVICE</b>	<b>REQUIREME! TS TO OBTAI! SERVICE</b>	<b>COST OF SERVICE</b>	<b>TIMELI! E</b>
13	Satellite Image Processing	Post Processing  Satellite Image Downloading	1,000,000  100,000	8 days  3 days (Depending on spatial resolution)
		Satellite Image Pre-processing	250,000	5 days
		Satellite Image Post-processing	300,000	5 days
		Satellite Image Classification/Interpretation	550,000	8 days
		Field Ground truthing of interpreted/Classified Image	2,500,000	12 days
		Satellite Image map production	280,000	5 days
14	Training in Remote Sensing, GIS and GPS	Provide detailed and accurate satellite/aerial photography data requirements	KSh. 4,500 per person/day	21 days
<b>Betting Control and Licensing Board (BCLB)</b>				
1	Public Gaming License	Completion of application form (Section 46 Cap 131). Investigation by the Board to determine suitability of the applicant and the premise.	Application fee  Grand fee Annual fee License renewal fee  <b>Investigation fee</b>  Local applicant Foreign applicant Transfer (location) fee	KSh.  1,000,000 3,000,000 500,000 25,000  250,000 1,000,000 100,000  <b>KSh.</b> 6 months
2	Public Lottery Annual Permit	Completion of Application Form (Section 36 Cap 131). Investigation by the Board to determine suitability of the applicant.	Application fee  Grant fee Annual fee License renewal fee  <b>Investigation fee</b>  Local applicant Foreign applicant	KSh.  1,000,000 4,000,000 500,000 25,000  500,000 1,000,000  <b>KSh.</b> 6 months
3	Public Lottery permit for three months	Completion of Application Form (Section 36 Cap 131). Recommendation by relevant authorities	Application fee  <b>Permit fee</b>  3% of the expected proceeds from the lottery or 75,000 whichever is the less	2,000  30 days
4	Prize Competition Permit	Completion of Application Form (Section 59A Cap 131). Proof of possession of prizes. Submission of Art Work.	Application fee  <b>Permit fee</b>  KSh. 500	30 days

S/NO.	SERVICE	REQUIREMENTS TO OBTAIN SERVICE	COST OF SERVICE	TIMELINE																						
5	Bookmakers License	<p>Advertising budget wit media schedule. Production and Design Cost.</p> <p>Completion of Application Form (Section 16 Cap 131). Investigation by the Board to determine suitability of applicant and premises.</p>	<p>6% of the total budget (sum of Advertising, production and design cost and cost of all prizes)</p> <p><b>KSh.</b></p> <table> <tr> <td>Application fee</td> <td>10,000</td> </tr> <tr> <td>Grant fee</td> <td>200,000</td> </tr> <tr> <td>Annual fee</td> <td>50,000</td> </tr> <tr> <td><b>Investigative fee</b></td> <td>50,000</td> </tr> <tr> <td>Local Applicant</td> <td>50,000</td> </tr> <tr> <td>Foreign applicant</td> <td>500,000</td> </tr> <tr> <td><b>Premise Fee</b></td> <td>100,000</td> </tr> <tr> <td>Premises grant fee</td> <td>50,000</td> </tr> <tr> <td>Premises Annual fee</td> <td>5,000</td> </tr> <tr> <td>License renewal fee</td> <td>5,000</td> </tr> <tr> <td>Premises renewal fee</td> <td>5,000</td> </tr> </table>	Application fee	10,000	Grant fee	200,000	Annual fee	50,000	<b>Investigative fee</b>	50,000	Local Applicant	50,000	Foreign applicant	500,000	<b>Premise Fee</b>	100,000	Premises grant fee	50,000	Premises Annual fee	5,000	License renewal fee	5,000	Premises renewal fee	5,000	<p>6 months</p>
Application fee	10,000																									
Grant fee	200,000																									
Annual fee	50,000																									
<b>Investigative fee</b>	50,000																									
Local Applicant	50,000																									
Foreign applicant	500,000																									
<b>Premise Fee</b>	100,000																									
Premises grant fee	50,000																									
Premises Annual fee	5,000																									
License renewal fee	5,000																									
Premises renewal fee	5,000																									
<b>National Cohesion and Values (NCV)</b>																										
1	Training/sensitization of stakeholders on National Values and Principles of Governance	<p>Letter requesting for the training of National Committees</p> <p>Letter submitting nominee(s) from Ministries, Departments and Agencies (MDAs) to be trained as Focal Point Persons</p> <p>Letter requesting for the sensitization of staff</p> <p>Letter requesting training/sensitization of non-state actor(s) (Faith Based Organizations, Youth Organizations, Civil society Organizations among others).</p>	<p>As guided by the Directorate of National Cohesion and Values</p> <p>As guided by the Directorate of National Cohesion and Values</p> <p>Free</p> <p>Free</p>	<p>4 days</p> <p>5 days</p> <p>1 day</p> <p>5 days</p>																						
2	Undertake inter community dialogue forums to promote peaceful coexistence among Kenyans	Letter requesting for facilitation of an inter community dialogue forum	Free	3 days																						

**NOTE:** The cost of the service is subject to Exchange Rate, manpower involved and also the cost of Aviation fuel among other factors.

## **6.0 Commitments**

### **6.1 Commitment to our Clients**

The Office of Chief of Staff and Head of the Public Service is committed to courtesy, excellence and integrity in service delivery.

## **7.0 Redress Mechanism**

Any service rendered that does not conform to the above standards or any officer who does not live up to commitment to courtesy and excellence in Service Delivery should be reported to:

Physical address: Harambee House, Harambee Avenue, P.O. Box 62345 – 00200, Nairobi.

Email: [servicedeliverycharter@headofpublicservice.go.ke](mailto:servicedeliverycharter@headofpublicservice.go.ke)

Telephone: +254 - 20 – 2227411

Website: [www.headofpublicservice.go.ke](http://www.headofpublicservice.go.ke)

## **9.0 Amendments to the Charter**

In consultation with our clients the Office of the Chief of Staff and Head of the Public Service shall subject this Service Charter to continuous amendments with a view to improving services.

## **10.0 General Information**

The Office of Chief of Staff and Head of the Public Service provide services during the official working days (Monday – Friday, excluding official Public Holidays) as from **8.00 a.m. – 1.00 p.m., 2.00 p.m. – 5.00 p.m.**

